

BBA Member Meeting
November 4, 2025

In attendance: Jim Warzlow, Bill Snow, Luke Messner, Tom Clark, Mike Ackermann, Nancy Fay, Kendra Hunter, Torina White, Kelley Brubaker, Dave Sinar, Andrea Stanos (guest)

Jim called the meeting to order and announced that he had purchased food and snacks for donation on behalf of BBA to the Bath PD and FD on November 4, 2025 at BBA Secretary Kathy Sidaway's suggestion in light of the event that occurred over the weekend. The cost was approximately \$140 which was not in our budget, but Kelley noted that we have approximately \$350 approved in our budget between the Barn Social and Bath Township Brunch that were not spent this year (due to member donations for each event). Nancy motioned to approve and reimburse Jim for the items purchased. Luke 2nd. Members voted to approve.

Jim – proposed to accept last meeting minutes. Approved.

Budget – Kelley noted that a proposed budget will be included with November minutes for review and vote at the December meeting.

Mike- Membership report

- 70 members
- Passed out proposal to change dues for 2026 – from the current \$50 per member to \$75 for business members and \$50 for nonprofit and community members
 - Discussed dues charged by other comparable business groups (area Chambers of Commerce) which are from a few hundred up to \$1,000 annually. Some charge dues based on business revenue size or employee count. Some offer tiers to select from with varying benefits.
 - Question was raised – will this increase pay for the website? Kelley answered no; but increasing dues would be part of the funding for the website. Officers have additional ideas to raise money to fund a new website.

- Question was raised - what is the difference between “member” and “community member”? A member is a business. Businesses are featured on our website, social media channels and any print ads we publish during the year. Community members are individuals who do not currently own a business but would like to be included in BBA activities. They are also listed on our website and in print ads with their personal name (and denoted as community member). There was a discussion about non-profits and how those located in Bath have common interests as BBA. While a non-profit is an official business in the eyes of Ohio and IRS, our local non-profits may not have extra funds to invest in membership dues. Officers felt that keeping dues at \$50 for a non-profit member would allow non-profits to continue to be BBA members.
 - Motion to approve the 2026 dues as presented was made by Luke; 2nd by Nancy. Members voted to approve.
- Mike passed out proposal to amend the geographical requirements to add Embassy Parkway businesses.
 - Earlier this year when we adopted our Articles, there was a change from how BBA had defined eligible members in the past. Previously, anyone who applied for membership was admitted regardless of location. The change adopted in 2025 restricted members to have a physical presence in Bath or a business owner or community member must reside in Bath. Existing BBA members who did not meet this criteria were grandfathered into membership.
 - As currently written in the Articles, parcels of Embassy Parkway were excluded as they had been annexed by either Akron or Fairlawn prior to the JEDD being put into place (the JEDD stopped Akron/Fairlawn from annexing additional parcels from Bath while providing needed utilities).
 - Discussion included why is there a location restriction and could there be a proposal to allow all businesses regardless of location but those located outside of Bath would pay more (maybe \$100 per year or double the business member dues amount?).
 - This amendment will be presented for vote at the Dec 2nd meeting (special meeting). Members must be present at the meeting to vote.
- Discussed naming on BBA published ads.
 - Kelley noted how we currently compile the list of members (through a form sent to every member upon payment of current year’s dues asking to confirm name and contact info).
 - Kelley will add clarification on this year’s form to note that the name provided in renewal process is the name we will use for 2026 print ads.

- Kelley asked for member news be sent to BBA for publication on our website. Send items to info@bathbusinessassociation.com. What is sent to BBA will be published on our website and emailed to members as provided.
- Torina – no new items for social media.
- Social Committee –
 - Nancy discussed the Bridge Lighting
 - Jim to ask Twp for PA system
 - Nancy reserved a port a pot but price shopping because it's \$300 for this event.
 - Santa & Mrs Claus (Ron & Cheryl Gentle) are they ok with path to walk from the tractor to the tent (last year the tractor stopped after the entry to the parking lot which required Santa walking across the devil strip? Should we have an escort to clear path? Let's ask the tractor to stop at the parking lot entrance to make it an easier walk for Santa.
 - Tent set up – Friday at 11a and decorations. Let Nancy know if you plan to help so we know we have enough help. This takes approximately 1 hour.
 - Lebron Foundation – Kelley to contact Stephanie Bussan to see if the kids will sign again this year; if they decline, additional groups to ask are Revere Choir or Hale Farm
 - Goodie bags – we have bags; plan for 100 bags to be filled; please drop off donations to fill the bags at the Bake Shop by November 23rd – Kelley will include in an email to members a list of possible items to donate as an example
 - Can a member buy and donate candy canes for Santa to pass out to kids? Let Nancy know if you plan to do this (so we don't have excess candy canes).
 - Holiday party – Dec 5th at Bath church; beer/wine allowed; potluck; asking Jody if Bob will cook a beef tenderloin (something that had been done in prior years); Kelley to send out signup list for members to indicate what they are brining – Signing up serves 2 purposes – good mix between appetizers, drinks, entrees and desserts; additionally, we'll have a good idea of headcount
 - Gift cards are needed for Bath families
 - annually BBA has a tradition of sponsoring Bath families in need. We do this through the donation of gift cards and team up with the Bath Garden Club.
 - We coordinate with Bath Elementary which provides a way for BBA members to provide support to families in need without knowing circumstances or the identities of recipients.

- Gift cards can be in any amount. Examples discussed include Visa/MasterCard gift cards, Amazon, Wal-mart, Target, Acme, Giant Eagle, gas station gift cards – gift cards that are flexible for the recipient and offer the ability to purchase a variety of items that are both needs and wants (for example holiday presents and holiday meals).
- Jim presented James’ proposal for 2026 meetings which includes a similar plan as for 2025 – a mix of guest speakers, BBA events and regular business meetings. Vito will be our first guest. If you have ideas for additional guest speakers, we need 3 more. Please let James know:
VP@BathBusinessAssociation.com
- Jim asked for nominations for 2026 slate of candidates for officers – Mike asked to be considered for President; No other members have nominated themselves for the other officer positions (VP, Secretary and Treasurer). Committee Chairs are available too – if interested let Jim know (President@BathBusinessAssociation.com). Mike asked Jim for assistance to reach out to people he desires to be officers with him next year; If you are interested, contact Jim to nominate yourself for office or committee position.

Mike motioned to adjourn the meeting; Kendra 2nd the motion. Members approved.

Next meeting: Business meeting on December 2nd at 5:30 in the Bath Township Trustee’s Room.

Bath Business Association Membership Committee

Meeting of November 4, 2025

To be voted on at our November Regular Meeting.

At the October Officers Meeting changes to our membership dues were discussed. It was decided to put to a vote the following dues schedule that would be in effect for 2026.

Increase Business Members dues to \$75 per year and maintain Community Members dues at \$50 per year. The increase will help with the cost of our new website and maintenance and upkeep of our website in the future.

Yes to increase dues.

No to not increase dues.

A majority vote of all members present is required.

To be voted on at our December Special Meeting.

For the past several months, the officers have been discussing a change to the Articles of Association of Bath Business Association. This proposed change will be voted on at the special meeting on December 2nd at 5:00 pm.

It is proposed to change the membership requirements that currently read:

1a. Regular Members: Owners or authorized agents of a business located in Bath Township or a business whose owner resides in Bath Township and have complied with the provisions of this article and agree to support the purpose in Article I.

To the new membership requirement which would read:

1a. Regular Members: Owners or authorized agents of a business located in Bath Township or a business whose owner resides in Bath Township **as well as businesses located on Embassy Parkway** and have complied with the provisions of this article and agree to support the purpose in Article I.

The reasons for the change are:

The businesses in this area are surrounded by Bath Township and are within the original Bath Township borders.

The businesses in this area pay property taxes to Bath Township through the JEDD agreement.

One business was grandfathered in from this area (Kurt Kleidon of Kleidon Marketing and Design) and we had another application. These businesses service the people of Bath Township and have requested to be members of the Bath Business Association.

This change to the Articles of Association of Bath Business Association requires two-thirds vote of the members present at a special meeting of the Association called for that purpose.

Member approval PENDING

Proposed Budget
2026

Comments

Income **2026 Budget**
\$ % of Income

Garage Sale Registrations	1,800	23%	Assumes 60 locations at \$30 each (2025 was 62 locations at \$30)
Membership Dues	4,175	54%	Assumes 45 business members at \$75 each (80% returning) + 5 community members and 11 non-profit members at \$50 each (2025 = 70 members at \$50 each; 2024 = 83 members at \$50)
Road Rally Income	1,800	23%	Assumes 20 RR at \$15 + 25 dinners at \$20 + \$1,000 sponsorships (2025 was 30 RR at \$15 + 50 dinners at \$15 + \$1700 sponsorships)
Total Income	<u>7,775</u>		

Expenses

Operating Expenses			
General Admin Expenses	200	3%	3 meetings per year at Bath Church (at \$50 each), misc expenses
Advertising	675	9%	BVS Horse Show (\$100), Revere Players (\$50), BCI/Shop Local (\$525)
Bank & Credit Card Processing Fees	175	2%	assumes 75% of total revenue will pay by credit card w/3% fee
Donations Paid	100	1%	donations made when a member has passed
Filing Fees	-	0%	
Guest Speakers	100	1%	thank you gift of a mug/shirt/gift certificate at approximately \$25/guest x 4 guests per year
Insurance	315	4%	general liability + 1 day coverage Bridge Lighting + Directors/Officers
Officer Shirts	160	2%	BBA logo shirts for officers at expected cost of \$40/shirt x 4 officers
PO Box Fees	180	2%	
Printing Expense	20	0%	check stock
Website	4,468	57%	\$468 Wix subscription/web host + \$80 for officer email accounts + \$900 webmaster + \$20 annual domain + 3,000 towards new website (for a total of \$6,500, 25+26)
Fundraising Expenses			
Garage Sale Expenses	415	5%	BCJ ads (\$185), Supplies (\$230)
Road Rally Expenses	550	7%	BCJ ad (\$125), food (\$425)
Program Expenses			
Barn Social	100	1%	
Bath Township Brunch	250	3%	supplies (plates, napkins, etc), possible supplementing food/drink not donated by members
BBA Scholarship - net proceeds to reserves	2,635	34%	current payment is funded from reserves allocated specifically to the scholarship; this amount is to effectively transfer this year's funds raised to reserves for next year
Bridge Lighting	425	5%	BCJ ad
Holiday Party	650	8%	location; supplies; security; beer/wine not paid for with cash donations from attendees
Total Expenses	<u>11,418</u>		

Net Profit/(Loss) **(3,643)**

Projected Checking Balance Impact	
Expected Beginning of 2026	6,936
Net Profit/(Loss)	(3,643)
2026 Scholarship funded from 2025 reserve	(2,000)
Website expense paid from 2025 reserve	(3,500)
Expected Ending of 2026	<u>(2,207)</u>

projected based on actual account balance at 10/31/25 less known bills to be paid in the 4th quarter of 2025